GROVE UNITED METHODIST CHURCH

The following is a list of 51 statements. Before considering these, make sure you have set aside an uninterrupted time of quiet. Begin this time with prayer, and ask the Holy Spirit to guide you. Answer based on how true these statements are of your life experience, both past and present, not as you wish you would be. Remember, God’s choice of gifts for you is in harmony with His perfect plan and will for your life.

Record your answers on the line next to each statement. When you are finished, transfer your responses onto the response form. Score each one as follows:

4 - Very true of me, consistently
3 - Frequently true of me
2 - Occasionally true of me
1 - Infrequently true of me
0 - Rarely, or never true of me

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>I am organized and detail-oriented.</td>
<td>10. I enjoy studying my Bible in depth.</td>
</tr>
<tr>
<td>2.</td>
<td>I would enjoy starting a church in a foreign country or culture.</td>
<td>11. People often come to me for direction.</td>
</tr>
<tr>
<td>3.</td>
<td>I can sense when someone’s motives or intentions are inconsistent with the teachings of Scripture.</td>
<td>12. My heart goes out to people who are hurting, and I am moved to action.</td>
</tr>
<tr>
<td>4.</td>
<td>I encourage people who are struggling in their faith through speaking, writing, artwork, singing or prayer.</td>
<td>13. I am concerned about the spiritual growth of people I know.</td>
</tr>
<tr>
<td>5.</td>
<td>I am open about my faith, and look for opportunities to talk about it.</td>
<td>14. I confront individuals and groups who have wandered, and encourage them to turn back to God.</td>
</tr>
<tr>
<td>6.</td>
<td>I am confident that God will keep His promises.</td>
<td>15. I am able to explain Biblical teachings in ways that others can relate to their lives.</td>
</tr>
<tr>
<td>7.</td>
<td>I enjoy sharing any material blessings with others.</td>
<td>16. People often ask me for insight and guidance on difficult decisions or situations.</td>
</tr>
<tr>
<td>8.</td>
<td>From time to time, my prayers for healing on behalf of others are answered, in a miraculous way.</td>
<td>17. I enjoy making new friends, and do so easily.</td>
</tr>
<tr>
<td>9.</td>
<td>I find fulfillment through performing behind-the-scenes deeds that support ministries.</td>
<td>18. I enjoy planning and organizing events or projects.</td>
</tr>
</tbody>
</table>
Spiritual Gifts Assessment

___ 19. I am skilled at overseeing many projects at once.

___ 20. I know when a statement or doctrine is not in line with God’s word.

___ 21. I am able to gently influence people in a way that helps them remain faithful.

___ 22. I often invite people to come to church with me.

___ 23. I don't get discouraged when bad things happen, because I know God is in control.

___ 24. I have ample income, and give a significant portion to charitable causes.

___ 25. The Holy Spirit prompts me to pray for specific people who are in need and are hurting.

___ 26. I enjoy using my talents and skills to help various ministries.

___ 27. When someone is confused, I am able to point out a Scripture passage that leads them to the truth.

___ 28. I provide inspiration in the work of ministry and support others to accomplish the ministry’s goals.

___ 29. I desire to follow the example of Jesus, reaching out to people in need with compassion.

___ 30. Sometimes I develop relationships with others and nurture them in their faith walk.

___ 31. I see things in society that are opposed to God’s will, and feel led to expose them.

___ 32. I enjoy preparing and organizing material in order to teach it to others.

___ 33. The solutions I provide to complex situations are always consistent with Biblical truth as found in Scripture.

___ 34. I am able to make new people feel welcome and comfortable.

___ 35. I easily outline and implement the steps needed to achieve a vision.

___ 36. I like to empower others to assume leadership roles.

___ 37. I have been able to call the focus of individuals and groups back to the Holy Spirit and God’s Word.

___ 38. I bring comfort to people through sharing God’s promises.

___ 39. I can share the gospel in relevant, meaningful way.

___ 40. I am able to provide reassurance and encouragement to individuals or groups when they are thinking of giving up.

___ 41. When I see someone in need, I will share whatever I have with them.

___ 42. I believe that God answers my prayers for miraculous healings.

___ 43. I often help out around the church to do “whatever needs to be done.”

___ 44. I like to share with others what I have learned through studying the Bible.
Spiritual Gifts Assessment

___ 45. I encourage others to develop their skills and abilities.

___ 46. I enjoy visiting people who are sick or lonely to bring them a little cheer.

___ 47. I enjoy teaching individuals and groups over extended periods of time.

___ 48. The Holy Spirit urges me to speak forth the mind and counsel of God in order to encourage or guide people.

___ 49. Whenever I learn something new, I am thinking about how I might share the new knowledge with others.

___ 50. I sometimes bring clarity to difficult situations and can help point others toward God’s will.

___ 51. I enjoy entertaining others in my home.

RESPONSE TOTALS:

Place your answers from Questions #1-51 in the table below. Then add the three numbers across in each row to find the total score for each of the 17 areas labeled A-Q. Enter your scores in the boxes on the following page.

4 – Very true of me, consistently;
3 – Frequently true of me;
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<table>
<thead>
<tr>
<th>Total your responses across</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td>1 18 35 A</td>
<td></td>
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<tr>
<td>2 19 36 B</td>
<td></td>
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<tr>
<td>3 20 37 C</td>
<td></td>
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<tr>
<td>4 21 38 D</td>
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<td>5 22 39 E</td>
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<td>6 23 40 F</td>
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<td>7 24 41 G</td>
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<td>8 25 42 H</td>
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<td>9 26 43 I</td>
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<td>10 27 44 J</td>
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<td>11 28 45 K</td>
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<td>12 29 46 L</td>
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<td>13 30 47 M</td>
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<td>14 31 48 N</td>
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<td>15 32 49 O</td>
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<td>16 33 50 P</td>
<td></td>
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<tr>
<td>17 34 51 Q</td>
<td></td>
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</tbody>
</table>
PRIORITIZING SCORES:

<table>
<thead>
<tr>
<th>Gifts*</th>
<th>Total Score</th>
<th>My top three gifts, according to my scores are:</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Administrative/Leadership</td>
<td></td>
<td>1.</td>
</tr>
<tr>
<td>B. Apostleship</td>
<td></td>
<td>2.</td>
</tr>
<tr>
<td>C. Discernment of Spirits</td>
<td></td>
<td>3.</td>
</tr>
<tr>
<td>D. Exhortation (Encouragement)</td>
<td></td>
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<tr>
<td>E. Evangelism</td>
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<tr>
<td>F. Faith</td>
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<tr>
<td>G. Generosity</td>
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<tr>
<td>H. Healing</td>
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<tr>
<td>I. Assistance/Help</td>
<td></td>
<td></td>
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<tr>
<td>J. Utterance of Knowledge</td>
<td></td>
<td></td>
</tr>
<tr>
<td>K. Leadership/Leading with Diligence</td>
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<td></td>
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<tr>
<td>L. Mercy/Compassion</td>
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<tr>
<td>M. Pastor-Teacher (Shepherding)</td>
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<td>P. Utterance of Wisdom</td>
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<td>Q. Hospitality</td>
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*THESE SPIRITUAL GIFTS ARE EXPLAINED IN THE TABLE ON THE FOLLOWING PAGES*
## Spiritual Gifts Reference Chart

<table>
<thead>
<tr>
<th>Inventory Letter</th>
<th>Spiritual Gift</th>
<th>Definition</th>
<th>Scriptural References</th>
<th>Distinctives People with this gift will...</th>
<th>Traits</th>
<th>Potential Ministry Involvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Administration</td>
<td>The spiritual gift of administration is the God-given ability to organize and manage information, people, events and resources to accomplish the objectives of a ministry.</td>
<td>1 Corinthians 12:28, Acts 6:1-7, Titus 1:5</td>
<td>- Develop strategies or plans to reach identified goals.</td>
<td>Thorough - Objective - Responsible - Organized - Goal-oriented - Efficient - Conscientious</td>
<td>Worship Planning Teams; Organizer of Special Events (ex. Hunger Now); Chairperson (ex. May/Fall Fest); Office Volunteer; Prepare Mailings</td>
</tr>
<tr>
<td>B</td>
<td>Apostleship</td>
<td>The divine ability to build the foundation of new churches by preaching the Word, teaching others to live by Christ's commandments through the example of their own lives and preparing the people to serve one another.</td>
<td>Ephesians 4:11-13, Acts 6:2-4, Peter 3:2, 1 Thessalonians 2:6</td>
<td>- Bring the Gospel to those who have never heard it. - Enthusiastically approach new ministries, churches or settings and realize the need to adapt methods of evangelism and service to widely different environments. - Demonstrate authority and vision for the mission of the church.</td>
<td>Persevering - Influential - Confident - Trustworthy - Persistent - Diligent</td>
<td>Lay Pastor; Preaching; Study-group leader; Church nurture visitation; Church Planting in new areas</td>
</tr>
<tr>
<td>C</td>
<td>Discernment of Spirits</td>
<td>The divine ability to recognize what is of God and what is not of God – to distinguish between good and evil, truth and error and pure motives and impure motives.</td>
<td>1 John 4:1, Acts 13:8-12; 17:11, 2 Cor. 11:13-15</td>
<td>- Identify deception in others with accuracy and appropriateness. - Are able to sense the presence of evil. - Recognize inconsistencies in a teaching or message.</td>
<td>Perceptive - Insightful - Sensitive - Intuitive - Truthful - Decisive</td>
<td>Committee/Board Member; Youth Ministry; Counseling</td>
</tr>
<tr>
<td>D</td>
<td>Exhortation (Encouragement)</td>
<td>The God-given ability to encourage, help, intercede for and be an advocate for others in a way that motivates others to grow in their faith and urges them to action.</td>
<td>Acts 14:22; 20:1-2; 15:31-33, 2 Timothy 4:2</td>
<td>- Encourage others to remain faithful, even in the midst of struggles. - Motivate others to grow. - Urge others to action by applying biblical truth.</td>
<td>Positive - Motivating - Sensitive - Sympathetic - Affirming - Reassuring - Supportive - Trustworthy</td>
<td>Children's Ministry; Greeter; GROW Team; Prayer Ministry</td>
</tr>
<tr>
<td>E</td>
<td>Evangelism</td>
<td>The divine ability to spread the Good News of Jesus Christ so that unknowing persons respond with faith and discipleship.</td>
<td>Acts 5:42; 16:6-10; 8:26-40, Luke 9:6</td>
<td>- Speak comfortably about their faith; nonbelievers are drawn into this circle of comfort. - Communicate the message of Christ with clarity and conviction. - Challenge unbelievers to faith in Christ</td>
<td>Sincere - Candid - Influential - Confident - Commitment-oriented</td>
<td>Outreach events; Door-to-door visitation; GROW team</td>
</tr>
<tr>
<td>F</td>
<td>Faith</td>
<td>The divine ability to recognize what God wants done and to act when others fall back in doubt.</td>
<td>Ephesians 2:8-9, 1 Timothy 6:11, Acts 14:22, Matthew 9:2:22</td>
<td>- Act in complete confidence of God’s ability to overcome obstacles. - Advance the cause of Christ because they go forward when others will not. - Ask God for what is needed and trust Him for His provision.</td>
<td>Prayerful - Optimistic - Trusting - Assured - Inspiring - Hopeful - Positive</td>
<td>Committee/Board member; Hospital visitation; Prayer ministry</td>
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| G                | Generosity    | The God-given ability to give material wealth freely and joyfully, knowing that spiritual wealth will abound as God’s work is advanced. | Luke 3:11, Romans 12:8, 1 Thessalonians 2:8 | - Manage their finances and tend to be frugal in their lifestyle in order to give as much of their resources as possible.  
- Meet tangible needs that enable spiritual growth to occur.  
- Support the work of ministry with sacrificial gifts to advance the Kingdom. | Responsible  
- Stewardship-oriented  
- Resourceful  
- Charitable  
- Disciplined | Stewardship Board; Fund Raising; Support Missionaries |
| H                | Healing       | The divine ability to bring wholeness – physical, emotional or spiritual – to others. | Matthew 4:23, Luke 9:11, Acts 10:38; 4:28-30 | - Listen skillfully as they seek God’s guidance to learn the needs of the sick and to determine the causes and nature of an illness.  
- Believe that God can cure and that prayer can overcome any negative forces at work.  
- Serve behind the scenes wherever needed.  
- See the tangible and practical things to be done and enjoy doing them. | Caring  
- Compassionate  
- Trusting  
- Responsive  
- Available  
- Willing  
- Reliable  
- Loyal  
- Dependable  
- Whatever-it-takes attitude | Prayer Shawl Ministry; Prayer Ministry; Counseling; Shut-in Visitation |
| I                | Assistance/Helps | The God-given ability to work alongside others in performing practical and often behind-the-scenes tasks to sustain and enhance the Body of Christ. | Hebrews 6:10, Acts 24:23, 2 Timothy 4:11, Philippians 2:25-30 | - Serve behind the scenes wherever needed.  
- See the tangible and practical things to be done and enjoy doing them. | Available  
- Willing  
- Reliable  
- Loyal  
- Dependable  
- Whatever-it-takes attitude | Office assistant; Teacher's aide; Usher; Welcome Center Host; Trustee work days |
| J                | Utterance of Knowledge | The God-given ability to understand, organize and effectively use information to advance God’s purposes. The information may come either from the Holy Spirit or from sources around us. | Proverbs 1:7, Jeremiah 3:15, Malachi 2:7, 2 Peter 1:2-11, Romans 10:2-3 | - Research the scriptures for insight, understanding and truth.  
- Organize information for teaching and practical use.  
- Gain knowledge that was not attained by natural observation or means. | Inquisitive  
- Responsive  
- Observant  
- Insightful  
- Reflective  
- Studious  
- Truthful | Board/Committee Member; Teaching; Church Historian |
| K                | Leadership    | The divine ability to motivate, coordinate and direct people doing God’s work. | Philippians 3:17-21, John 13-12-17, Hebrews 13:7;17 | - Inspire others to work together to make the vision a reality.  
- Take responsibility for setting and achieving goals.  
- Provide direction for God’s people or ministry. | Influential  
- Visionary  
- Persuasive  
- Motivating  
- Goal-setter | Small Group Leader; Board/Committee Chairperson; Teaching Leader; Youth/Children's Leader |
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| L                | Mercy          | The God-given ability to see and feel the suffering of others and to minister to them with love and understanding. More simply, this gift is compassion, moved to action. | Matthew 9:36, Luke 10:30-37, Colossians 3:12-15                                       | - Focuses on alleviating the sources of pain or discomfort in suffering people.  
- Concern themselves with individual or social issues that oppress people.  
- Address the needs of the lonely and forgotten.                                                                                                                                                                                                                      | Empathetic  
- Caring  
- Responsive  
- Kind  
- Compassionate  
- Sensitive  
- Burden-bearing | Nursery care worker;  
Hospital/Shut-in visitation;  
Food pantry worker |
| M                | Pastor-Teacher (Shepherding) | The divine ability to guide, protect and care for other Christians as they experience spiritual growth.                                                                                               | 1 Peter 5:1-4, John 10:1-16, Jeremiah 3:15;17:16, Ezekiel 34, Ephesians 4:11-16 | - Enjoy working with groups of people and nurturing their growth over an extended period of time.  
- Assess where a person is spiritually and then develop or find places where that person can continue a journey of faith.  
- Establish trust and confidence through long-term relationships.                                                                                                                                                                                   | Nurturing  
- Guiding  
- Protective  
- Supportive  
- Relational  
- Influencing | Small Group Leader;  
Sunday School Teacher;  
GROW team;  
Shut-in visitation;  
College ministry;  
Outreach |
| N                | Prophecy       | The God-given ability to proclaim God’s truth in a way that makes it relevant to current situations and to envision how God would want things to change.                                                   | Ephesians 4:11-13, Revelation 19:10, 1 Corinthians 13:2; 14:3                        | - See a truth that others often fail to see and challenge them to respond.  
- Understand God’s heart and mind through experiences He takes them through.  
- Expose sin or deception in others for the purpose of reconciliation.                                                                                                                                                                                  | Discerning  
- Compelling  
- Uncompromising  
- Outspoken  
- Authoritative  
- Confronting  
- Convicting | Outreach;  
Devotion Leader;  
Teaching Leader |
| O                | Teaching       | The divine ability to understand and clearly explain God’s truths and to show how we can apply these in our lives.                                                                                     | Matthew 28:19-20, Colossians 1:28, James 3:1, 1 Timothy 6:3-5, Titus 1:7-11         | - Give attention to detail and accuracy.  
- Prepare through extended times of study and reflection.  
- Challenge listeners simply and practically with the truths of Scripture.                                                                                                                                                                     | Disciplined  
- Perceptive  
- Teachable  
- Authoritative  
- Practical  
- Analytical  
- Articulate | Adult Teaching Leader;  
Small Group Leader;  
Youth/Children’s Teacher;  
Education Committee |
| P                | Utterance of Wisdom | The God-given ability to understand and apply biblical and spiritual knowledge to complex, contradictory or other difficult situations.                                                              | Colossians 1:9-12; 28; 2:3; 3:16, James 3:13                                      | - Focus on the unseen consequences in determining the next steps to take.  
- Provide God-given solutions in the midst of conflict and confusion.  
- Make practical application of biblical truths.                                                                                                                                                                                                   | Sensible  
- Insightful  
- Practical  
- Wise  
- Fair  
- Experienced | Board/Committee Member;  
Confirmation Mentor;  
Counseling |
| Q                | Hospitality    | The divine ability to make others feel welcome and comfortable.                                                                                                                                         | 1 Peter 4:9-10, Romans 12:13, Titus 1:7-8, 1 Timothy 3:2                        | - Provide an environment where people feel valued and cared for.  
- Seek ways to connect people together into meaningful relationships.  
- Set people at ease in unfamiliar surroundings.                                                                                                                                                                                                  | Friendly  
- Gracious  
- Inviting  
- Trusting  
- Caring  
- Responsive  
- Warm | Small Group Host;  
Banquet server;  
New Member Sponsor;  
Fellowship events;  
Coffee and Fellowship Host;  
Lenten Breakfast/Advent Breakfast |
GROVE United Methodist Church